

**PLYMOUTH TUBE CO. USA**

July 14, 2009

Ms. Jennifer Long  
Indiana Department of Workforce Development  
10 North Senate Avenue  
Indianapolis, Indiana 46204  
Fax No. (317) 233-6081

**WARN NOTICE  
RECEIVED****JUL 15 2009****DISLOCATED WORKER UNIT**

Dear Ms. Long:

These difficult times often require difficult decisions. With that and with regret we must inform you that Plymouth Tube, Winamac, Indiana - Hot Mill and Cold Draw facilities located at 574W State Road 14, Winamac, Indiana 46996 will be instituting a lay-off of UAW Local 1448 employees that is forecast to extend beyond six (6) months in duration. The lay-offs will commence on August 3, 2009.

Although under normal circumstances, sixty (60) days advance notice should be proffered, we could not provide that notice due to the unforeseen depth and duration of the downturn in the national economy. While Plymouth Tube is committed to the Town of Winamac and to the State of Indiana, the continued economic downturn has extended beyond our predicted recovery time and has severely impacted our business, including with respect to recent revenue and projections. There is no immediate relief from a continued down turn in business that we can see, therefore we must take steps to ensure our long term survival. Should economic conditions not improve sufficiently, this action is expected to be permanent in nature.

The number of UAW represented employees who currently hold affected positions, the job titles of the affected positions, and the schedule of separations are as shown on Exhibit "1" which is attached and made a part of this letter. Bumping rights exist for affected union-represented employees and such employees will be affected in accordance with the provisions of the collective bargaining agreement. Non-union employees have no bumping rights.

The union representatives of the affected union-represented employees are:

Mr. Ron Gettelfinger  
President, United Auto Workers  
8000 East Jefferson  
Detroit, Michigan 48214

Mr. Mo Davidson  
Director, UAW Region 3  
5850 Fortune Circle West  
Indianapolis, Indiana 46241

Mike Caudill  
President, Local 1448  
5850 Fortune Circle West  
Indianapolis, Indiana 46241

For further information regarding this lay-off or the reasons for the lay-off, please contact Gavin Ford or Curt McDowell at the numbers listed below.

Let's all pray for a speedy recovery of business and a quick return to work for our employees.

Respectfully,

Gavin Ford  
GM - Hot Mill  
572W State Road 14  
Winamac, IN 46996  
574 225-0526

Curt McDowell  
GM - Cold Draw  
572W State Road 14  
Winamac, IN 46996  
574 946-2078


**PLYMOUTH TUBE CO.® USA**
**EXHIBIT "1"**

	Number of Affected Employees	Plant	Person Work Area/Job Title	Lay-off Date
	4	xCOLD DRAW	Cold Draw Process	August 3, 2009
	4	xCOLD DRAW	Cold Draw Indirect	August 3, 2009
	1	xCOLD DRAW	Cold Draw Utility	August 3, 2009
	4	xCOLD DRAW	Cold Draw Finish	August 3, 2009
	1	xCOLD DRAW	Cold Draw Maintenance	Self Terminated 7/20 09
	3	xHOT MILL	Hot Mill Finish	August 3, 2009
	1	xHOT MILL	Hot Mill Maintenance	August 3, 2009
	1	xHOT MILL	Hot Mill Indirect	August 3, 2009
<b>Total</b>	<b>19</b>			